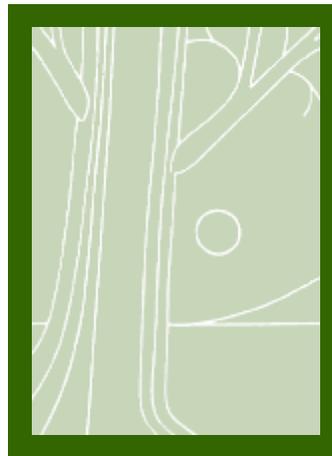




## ABOUT NORTHWOODS INC. OF WISCONSIN:

NORTHWOODS IS A NONPROFIT COMMUNITY BASED REHABILITATION FACILITY THAT SUPPORTS THE NEEDS OF ADULTS WITH DISABILITIES, SENIORS, AND FAMILIES THROUGHOUT COLUMBIA COUNTY AND THE SURROUNDING AREAS.



### CONTACT INFORMATION

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COMPREHENSIVE  
VOCATIONAL  
EVALUATION  
SERVICES



NORTHWOODS  
INCORPORATED OF  
WISCONSIN

## VOCATIONAL EVALUATIONS

A Vocational Evaluation is an individualized, timely, and systematic process by which a person seeking employment, with an evaluator, learns to identify and develop employment goals. A vocational evaluation utilizes work, either real or simulated, as the focal point for the assessment.

In addition, it incorporates medical, psychological, social, cultural, and economic data as well as vocational exploration into the process for the sole purpose of assisting individuals with developing their vocational pursuits.



## THERE ARE TWO TYPES OF VOCATIONAL EVALUATIONS:

### SITUATIONAL ASSESSMENT

During this type of assessment, individuals are evaluated in an employment setting using actual work to determine their assets and limitations. The assessment takes place within a two week period and focuses on one's work behaviors, physical tolerance, and work habits. Information is also gathered through personal reports, work history, and observational data. At the end of the assessment period, a staffing is held and a formal report is written with recommendations. Examples of recommendations include, but are not limited to, direct job placement, work adjustment, long term work services, or further schooling prior to obtaining employment.



### PSYCHOMETRIC TESTING:

During this type of evaluation, the individual is assessed through a series of achievement, aptitude, and interest tests that take place over the course of two days in an effort to determine one's assets and limitations. Additional data is obtained through background information, personal reports, and observations. This testing determines the need for further training prior to the obtainment of work as well as assists with finding an appropriate job match according to one's abilities. A staffing and formal report conclude the evaluation.

